

<u>Utah Recruitment Initiative - Participation Agreement</u>

Nationally and in Utah, the need for talent has increased significantly over the past few years. The Governor's Office of Economic Development (GOED) is taking steps to address this challenge to Utah's economy by providing marketing services on behalf of Utah businesses. By promoting Utah as a great place to live and work, and educating others of the great economic opportunities in our State, we hope to be able to convince potential candidates to relocate to Utah and be a part of this great State.

By teaming up with private industry, and key economic development agencies and entities, GOED hopes to reach out to experienced talent currently working outside of Utah to help grow its economy.

The Governor's Office of Economic Development is seeking assistance and cooperation from private industry to make this initiative a success. Please review the participation plan and agreement below.

Agreement to the following steps will help us to generate an additional vehicle in order to fill the workforce needs of our State.

As participants in this Initiative we agree to:

- 1. Register our company and create a company profile in the ApplicantSearchTM data base and post open positions to the GOED Job Board. (Register company at www.utahworksforyou.com)
- 2. Report on a monthly basis the number of application requests received through the GOED Job Board. Please report these numbers by the 3rd Wednesday of each month.
- 3. Report all new hires that come as a result of GOED's marketing efforts, and its partnership with ApplicantSearchTM.
- 4. Use the GOED Job Board and its marketing efforts to staff open positions in Utah only.

Not required but GOED also encourages:

- 1. Companies to ensure the listing of their openings and search Utah's Department of Workforce Services Database of potential employees at jobs.utah.gov. (Click on the "For Employers" Tab), assistance is available on-line through their site. Jobs listed at jobs.utah.gov are promoted nationally through JobCentral, an employer supported job listing service, at no charge."
- 2. Each participating firm to send appropriate hiring staff on recruiting trips and job fairs at company expense with the Governor's Office of Economic Development. Trips out of state are contemplated.



3. Companies to submit resumes of individuals your firm does not intend to hire to GOED, providing the opportunity for those individuals to be hired by another company. Resumes can be emailed to resumes@utah.gov or mailed to the address below. GOED will contact potential applicants and encourage them to register as a job seeker in the ApplicantSearchTM database at www.utahworksforyou.com.

Signed:	Name:	Date:
Company:	Position:	Ph #:



Please provide the following information: Company Name: Address: Telephone number: Point of contact: (I.e., HR Manager or individual playing roll in hiring) Email Address: (Essential in keeping companies up to date on the URI's latest news and opportunities) Hiring needs: (What type of candidates are you looking for and what type of skill sets do they need) How many professional candidates are you looking to hire in the next six months?

Brief description of company (no more that 500 words):



Please mail, email or fax signed agreement to:

Governor's Office of Economic Development

ATTN: Luke Behrmann 324 S State Street Suite 500 Salt Lake City, UT 84108

Fax: (801) 538-8888

economicdevelopment@utah.gov

Please Call GOED at (801) 538-8743 if you have any additional questions.